

Kadaltilla

Adelaide Park Lands Authority

Update on Draft Stretch Reconciliation Action Plan 2024-2027

**Thursday, 23 May 2024
Board Meeting**

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Public

Purpose

The purpose of this report is to provide an update on the City of Adelaide's progress in developing a draft Stretch Reconciliation Action Plan (RAP) 2024-2027 (**Attachment A**). The draft Stretch RAP replaces the Stretch RAP 2021-2024 that concludes on 30 June 2024.

The draft RAP has been developed through a rigorous consultation process with the City of Adelaide employees and members of the Reconciliation Committee and Kaurna Yerta Aboriginal Corporation (KYAC).

There are four RAP levels that can be achieved, determined by an organisation's maturity in integrating reconciliation within their core business strategies and providing meaningful involvement with internal and external Aboriginal and Torres Strait Islander people in reconciliation.

The City of Adelaide continues to demonstrate a high level of maturity in reconciliation, resulting in pre-approval by Reconciliation Australia to develop a Stretch RAP which is the highest level achievable for local government.

The vision for the RAP reflects the long-standing commitment by the City of Adelaide to reconciliation as follows:

"The City of Adelaide is committed to deepening our ties with First Nations people, prioritising reconciliation through innovation, collaboration and visibility. We will honour Kaurna people as the Traditional Custodians and work together to embed reconciliation into our work and empower cultural protocols."

Council will consider the draft RAP in June 2024 before it is submitted to Reconciliation Australia for endorsement. Public engagement will be undertaken on the Reconciliation Australia-endorsed draft RAP.

Recommendation

THAT THE KADALTILLA / ADELAIDE PARK LANDS AUTHORITY ADVISES COUNCIL:

That the Kadaltilla / Adelaide Park Lands Authority:

1. Notes the progress update on the development of the City of Adelaide's draft Stretch Reconciliation Action Plan 2024-2027.
2. Notes the draft Stretch Reconciliation Action Plan 2024-2027 provided in Attachment A to Item 7.1 on the Agenda for the meeting of the Kadaltilla / Adelaide Park Lands Authority on 23 May 2024.

Implications

Adelaide Park Lands Management Strategy 2015-2025	Adelaide Park Lands Management Strategy 2015-2025 The existing APLMS has few references to reconciliation. The current review of the APLMS includes a stronger focus on Kaurna and First Nations people.
2023-2028 Strategic Plan	Kadaltilla / Adelaide Park Lands Authority 2023-2028 Strategic Plan Strategic Plan Alignment – Cultural Value Objective 1.1 Seek Kaurna cultural authority in everything we do.
Policy	The Stretch RAP is a key strategic document of the City of Adelaide.
Consultation	Pending Council decision on the draft Stretch RAP in June 2024, a public consultation process will be undertaken in accordance with Council’s Community Consultation Policy.
Resource	Not as a result of this report
Risk / Legal / Legislative	Not as a result of this report
Opportunities	The draft RAP includes commitments that seek to deepen the relationship with Kaurna People as the Traditional Owners, including <i>Action 5 Kaurna Land Management – Collaboration on management of the Park Lands waterways and land practices.</i>
City of Adelaide Budget Allocation	The draft City of Adelaide Annual Business Plan and Budget includes a commitment of \$268,000 towards implementation of the RAP in 2024/25. The draft Stretch RAP is currently unfunded and subject to Council decision through the budget process.
Life of Project, Service, Initiative or (Expectancy of) Asset	Council’s Stretch Reconciliation Action Plan 2021-2024 is a three-year document. The draft RAP will be in place from 2024-2027.
Ongoing Costs (e.g. maintenance cost)	Not as a result of this report
Other Funding Sources	External funding opportunities will continually be pursued to offset costs, bring forward works, or provide for additional enhancements.

Discussion

Background

1. The purpose of this report is to provide an update on the City of Adelaide's progress in developing a draft Stretch Reconciliation Action Plan (RAP) 2024-2027 (**Attachment A**). The draft Stretch RAP replaces the Stretch RAP 2021-2024 that concludes on 30 June 2024.
2. The draft RAP has been developed through a rigorous consultation process with the City of Adelaide employees and members of the Reconciliation Committee and Kaurna Yerta Aboriginal Corporation (KYAC).
3. The draft RAP was presented to the City of Adelaide's Reconciliation Committee on 8 May 2024.

RAP Development Process

4. There are four RAP levels that can be achieved, determined by an organisation's maturity in integrating reconciliation within their core business strategies and providing meaningful involvement with internal and external Aboriginal and Torres Strait Islander people in reconciliation. The four types of RAP are:
 - 4.1. Reflect: Building strong foundations – assist organisations to engage in reconciliation meaningfully.
 - 4.2. Innovate: Implementing change – outlines actions for achieving an organisation's vision for reconciliation.
 - 4.3. Stretch: Reconciliation leadership – suited to organisations that demonstrate strong meaningful engagement with internal and external Aboriginal and Torres Strait Islander people.
 - 4.4. Elevate: Transformation change – organisations that have a strong strategic relationship with Reconciliation Australia and actively champion initiatives to uphold the self-determination of Aboriginal and Torres Strait Islander peoples and drive systemic and transformational change at a national level.
5. The CoA continues to demonstrate a high level of maturity in Reconciliation and has been pre-approved to develop a Stretch RAP by Reconciliation Australia.
6. The CoA engaged a consultant experienced in facilitating consultation to support the RAP development. The successful consultant was Reconciliation SA who designed and delivered approximately eight consultation sessions to ensure the CoA, Reconciliation Australia and wider community aspirations were incorporated into the draft RAP.
7. The RAP is based on four themes:
 - 7.1. Relationships - Building meaningful relationships supports the Council in meeting the aspirations of local Aboriginal and Torres Strait Islander communities.
 - 7.2. Respect - Respect for Aboriginal and Torres Strait Islander communities creates healthy relationships, embraces diversity and promotes harmony.
 - 7.3. Opportunities - Providing opportunities for Aboriginal and Torres Strait Islander communities to assist Council in its goal of being a socially inclusive city.
 - 7.4. Governance - Tracking progress and reporting.
8. Under each theme there is a focus area for the next three years as well as actions, deliverables, timeframes and responsibility to lead implementation.
9. Proposed commitments that relate to the Adelaide Park Lands and relationship with Kaurna include:
 - 9.1. Relationships
 - 9.1.1. The City of Adelaide is dedicated to creating engagement protocols that enable the representation and partnership of the Kaurna people.
 - 9.1.2. Ensure the presence of Kaurna representation on the Kadaltilla Board by assigning a KYAC strategic representative.
 - 9.1.3. Ensure the presence of Kaurna representation on the Reconciliation Committee by assigning a KYAC strategic representative.
 - 9.1.4. Establish a Kaurna Yerta Aboriginal Engagement Protocol detailing preferred methods for collaborating with KYAC; and develop a communication plan for the protocol.
 - 9.1.5. Examine new collaborative opportunities to advance shared goals with KYAC.
 - 9.1.6. Kaurna Land Management: Collaboration on management of the Park Lands waterways and land practices

- 9.1.7. Collaborate with the Kaurna community to explore possibilities for integrating First Nations perspectives on land and waterways management strategies and practices relating to the Adelaide Park Lands
- 9.1.8. Engage the inaugural Kaurna Ranger position tasked with overseeing cultural land management practices.
- 9.2. Respect
 - 9.2.1. Kaurna Visibility: Increase Kaurna visibility with a focus on acknowledgement of the Native Title Determination
 - 9.2.2. Explore location and funding opportunities to promote Kaurna visibility throughout the CBD.
 - 9.2.3. Explore renaming of city laneways to represent ancestral Kaurna families.
 - 9.2.4. Investigate the development of a Kaurna welcome art installation on Sir Donald Bradman and West Terrace (from airport)
 - 9.2.5. Kaurna remains/repatriation: Develop a process for repatriation of remains.
 - 9.2.6. Design a Repatriation of remains protocol in partnership with KYAC.
 - 9.2.7. Review and design a record keeping tool to ensure ongoing monitoring and maintenance of repatriated remains.
 - 9.2.8. Cultural burn: Imbed cultural burn practices.
 - 9.2.9. Conduct a cultural burn each year on the Adelaide Park Lands
 - 9.2.10. Develop an internal process for conducting a cultural burn led by Aboriginal and Torres Strait Islander people.
 - 9.2.11. Review the burn permit process to ensure no barriers to Aboriginal and Torres Strait Islander participation.

Next steps

- 10. Pending endorsement by the City Planning, Development and Business Affairs Committee and Council, the draft RAP will be submitted to Reconciliation Australia for endorsement. This can take between 4-10 weeks.
- 11. Your Say Adelaide consultation will be undertaken on the draft RAP endorsed by Reconciliation Australia. Consultation will run for 4-6 weeks.
- 12. The Reconciliation Committee will have the opportunity to review the consultation feedback and the draft RAP before the draft is presented to Council for endorsement. Final endorsement of the RAP is anticipated to occur at the end of the first quarter of the 2024/25 financial year (September 2024).
- 13. A RAP launch is being planned and will follow the final endorsement, likely to be late September/early October 2024.

Data and Supporting Information

Nil

Attachments

Attachment A – City of Adelaide Draft Stretch Reconciliation Action Plan 2024-2027

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